Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.mech701-benefits.org</u> or call 1-800-704-6270. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-800-704-6270 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall	\$1,000 individual	Generally, you must pay all of the costs from providers up to the deductible amount
deductible?	\$3,000 family	before this plan begins to pay. If you have other family members on the plan , each
		family member must meet their own <u>individual</u> <u>deductible</u> until the total amount of
		<u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services	Yes. Preventive care, outpatient pre-admission	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u>
covered before you	tests, and certain diabetic supplies under the	amount. But a <u>copayment</u> or <u>co-insurance</u> may apply. For example, this <u>plan</u>
meet your <u>deductible</u> ?	Plan's prescription drug benefit are covered	covers certain preventive services without cost-sharing and before you meet your
	before you meet your deductible .	deductible. See a list of covered preventive services at
		https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other	Yes. \$500 per non-Emergency admission to <u>out-</u>	You must pay all of the costs for these services up to the specific deductible amount
deductibles for specific	of-network providers and \$400 deductible for	before this <u>plan</u> begins to pay for these services.
services?	emergency services (waived if admitted). There	
	are no other specific deductibles.	
What is the out-of-	For major medical <u>network providers</u> :	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If
pocket limit for this	\$5,000 individual; \$10,000 family;	you have other family members in this <u>plan</u> , they have to meet their own out-of-
plan?	For prescription drug coverage:	pocket limits until the overall family out-of-pocket limit has been met.
	\$3,700 individual; \$7,400 family;	
	For <u>out-of-network providers</u> , an additional	
140 41 41 11	\$2,000 individual; \$11,300 family	
What is not included in	Premiums, balance-billing charges, health care	Even though you pay these expenses, they don't count toward the out-of-pocket
the out-of-pocket limit?	this <u>plan</u> doesn't cover.	limit.
Will you pay less if you	Yes. See <u>www.bcbsil.com</u> or call 1-800-810-	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the
use a <u>network provider</u> ?	2583 for a list of <u>network providers</u> .	plan's network. You will pay the most if you use an out-of-network provider, and
		you might receive a bill from a provider for the difference between the provider's
		charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u>
		might use an <u>out-of-network provider</u> for some services (such as lab work). Check
De veu need e referrel	No	with your <u>provider</u> before you get services.
Do you need a <u>referral</u>	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
to see a specialist?		

Plan Type: PPO

All copayment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies.

	nd <u>co-insurance</u> costs snow	Wil ill tills chart are art	<u> </u>		
Common Medical			What You Will Pay		
Event	Services You May Need	Network Provider (You will pay the least)		Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
If you visit a health care provider's office	Primary care visit to treat an injury or illness	20% <u>co-insurance</u>		35% <u>co-insurance</u>	None.
or clinic	Specialist visit	20% co-insurance		35% co-insurance	None.
or omino	Preventive care/	No charge; deductik	ale does not apply	Not covered	You may have to pay for services that
	screening/ immunization	No charge, <u>deducti</u>	aces not appry	Not covered	aren't preventive . Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% co-insurance		35% <u>co-insurance</u>	Outpatient pre-admission tests covered at no cost with no <u>deductible</u> . Genetic tests that are not required by law are covered if deemed <u>medically</u> <u>necessary</u> .
	Imaging (CT/PET scans, MRIs)	20% <u>co-insurance</u> (0% <u>co-insurance</u> and no <u>deductible</u> if you use a <u>provider</u> contracted with the <u>Plan</u> 's designated imaging provider network)		35% <u>co-insurance</u>	Outpatient pre-admission tests covered at no cost with no <u>deductible</u> . If you use a provider contracted with the <u>Plan</u> 's designated imaging provider network (Absolute Solutions), then imaging services are covered at no cost to you.
If you need drugs to		Network	Mail or Network		,
treat your illness or		Pharmacies - 30	Pharmacies - 90		
condition More information about	Generic drugs	You pay 25% (\$5 min/\$20 max) for up to a 30-day supply	You pay 25% (\$15 min/\$60 max) for up to a 90-day supply	Not covered	None.
prescription drug coverage is available at www.empirxhealth.com	Preferred brand drugs	You pay 30% (\$25 min/\$100 max) for up to a 30-day supply	You pay 30% (\$75 min/\$300 max) for up to a 90-day supply	Not covered	None.

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Plan Type: PPO					
Common Medical			What You Will Pay		
Event	Services You May Need	Need Network Provider (You will pay the least)		Out-of-Network	Limitations, Exceptions, and Other
				Provider (You will pay the most)	Important Information
	Non-preferred brand drugs	You pay 35% (\$31.25 min/\$125 max) for up to a 30-day supply	You pay 35% (\$93.75 min/\$375 max) for up to a 90-day supply	Not covered	None.
	Specialty drugs	100% <u>co-insurance</u> . assistance is unavaile <u>co-insurance</u> defaule structure shown above	able for a drug, its to the tiered	Not Covered	The Fund's contracted specialty drug case manager will work with drug manufacturers so that the cost to you does not exceed the tiered structure shown above.
If you have outpatient surgery	Facility fee	20% <u>co-insurance</u>		35% <u>co-insurance</u>	Out-of-network ambulatory surgery centers not covered.
	Physician/surgeon fees	20% co-insurance		35% <u>co-insurance</u>	None.
If you need immediate medical attention	Emergency room services	20% <u>co-insurance</u>		20% <u>co-insurance</u> (35% if non- emergency)	If not admitted, \$400 deductible applies.
	Emergency medical transportation	20% <u>co-insurance</u>		20% co-insurance	None.
	Urgent care	20% co-insurance		35% <u>co-insurance</u>	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% co-insurance		35% <u>co-insurance</u>	Preauthorization is required. Coverage limited to single private room rate. Coverage at out-of-network Hospital Intensive Care limited to Full Reasonable and Customary Rate. Out-of-network providers subject to \$500 deductible for non-emergency admission.
	Physician/surgeon fee	20% <u>co-insurance</u>		35% <u>co-insurance</u>	None.
If you have mental health, behavioral health, or substance	Outpatient services	20% <u>co-insurance</u>		30% <u>co-insurance</u>	None.
abuse needs	Inpatient services	10% <u>co-insurance</u>		30% <u>co-insurance</u>	<u>Preauthorization</u> is required. Inpatient substance abuse services are covered if

Plan Type: PPO

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Common Medical Event	Services You May Need	What You Will Pay Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
				provided by a Hospital or approved Residential Treatment Facility.
If you are pregnant	Office visits Childbirth/delivery professional services	20% <u>co-insurance</u> 20% <u>co-insurance</u>	35% co-insurance 35% co-insurance	Preventive care services covered at no cost at PPO providers. Expenses for a dependent child's pregnancy not covered, except as required under
	Childbirth/delivery facility services	20% <u>co-insurance</u>	35% <u>co-insurance</u>	applicable law.
If you need help recovering or have	Home health care	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Physician should contact MCM for preauthorization.
other special health needs	Rehabilitation services	20% co-insurance	35% <u>co-insurance</u>	30 rehabilitative speech therapy visits/year per person; 20 rehabilitative physical therapy visits/year per person. Physician should contact MCM for preauthorization.
	Habilitation services	20% co-insurance	35% <u>co-insurance</u>	Habilitative services to develop a function are limited to 30 visits/year per person for speech therapy or a combined 70 visits/year per person for speech and physical therapy. Speech therapy of an idiopathic developmental delay nature, educational or provided by school is not covered.
	Skilled nursing care	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Physician should contact MCM for preauthorization.
	Durable medical equipment	20% co-insurance	35% <u>co-insurance</u>	Physician should contact MCM for preauthorization.
	Hospice service	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Coverage limited to Hospice Care program covered expenses. Physician should contact MCM for preauthorization.
If your child needs dental or eye care	Children's eye exam	No charge; <u>deductible</u> does not apply	All costs over \$25 per person	Coverage limited to one exam per calendar year.

Automobile Mechanics' Local #701 Welfare Fund: Classic Bargained Plan Coverage Period: 01/01/2022 –12/31/2022

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO

Common Medical		What You Will Pay		
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network	Limitations, Exceptions, and Other
			Provider (You will pay	Important Information
			the most)	
	Children's glasses	All costs over \$100 per person every 2	All costs over \$100	Coverage limited to \$100 every 2 years.
		years	per person every 2	
			years	
	Children's dental check-	No charge after \$25 deductible for	Fees and costs above	Basic dental services covered at 50% co-
	up	routine services	what is allowed and	insurance. Major dental services and
			agreed as	orthodontia not covered. \$1,000 calendar
			Reasonable and	year maximum for dental benefits (except
			Customary	for preventive oral care for children under
				19).

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Genetic Testing (unless approved by the Trustees)
- Long-term Care
- Non-emergency care when traveling outside the U.S.
- Pregnancy coverage for dependent children
- Private-duty nursing
- Routine foot care (except for limited orthotics coverage)
- Speech therapy for an idiopathic developmental delay nature, educational, or provided by school
- Weight loss programs (except as required under the ACA preventive services mandate)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery (subject to certain conditions)
- Chiropractor care (up to 12 visits per person per calendar year; includes services for care of the back, neck, spine, and vertebrae)
- Dental care (Adult) (except major dental services and orthodontia)
- Hearing aids (up to \$2,500 per person every three years)
- Infertility treatment (up to \$10,000 per person per lifetime)
- Routine eye care (Adult) (once per calendar year)

Automobile Mechanics' Local #701 Welfare Fund: Classic Bargained Plan Coverage Period: 01/01/2022 –12/31/2022

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol/gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this Coverage Provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-800-704-6270.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>co-insurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The plan's overall deductible\$1,000■ Specialist co-insurance20%■ Hospital (facility) co-insurance20%■ Other co-insurance20%	■ The plan's overall deductible \$1,000 ■ Specialist co-insurance 20% ■ Hospital (facility) co-insurance 20% ■ Other co-insurance 20%	 The plan's overall deductible Specialist co-insurance Hospital (facility) co-insurance Other co-insurance 20% 20% 	

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Total Example Cost

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Coverage for: Individual, Family

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

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Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$0	
Co-insurance \$2,3		
What isn't covered		
Limits or exclusions \$6		
The total Peg would pay is \$3,360		

	_		
In thic	avamala	loo would nave	

ili tilis example, soe would pay.		
Cost Sharing		
\$1,000		
\$0		
\$300		
What isn't covered		
\$20		
\$1,320		

In this example,	Mia would pay:

Cost Sharing	
Deductibles*	\$1,000
Copayments	\$0
<u>Co-insurance</u>	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,400

\$2,800

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*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above. The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.